

Female Surgeons in Germany - results of a survey

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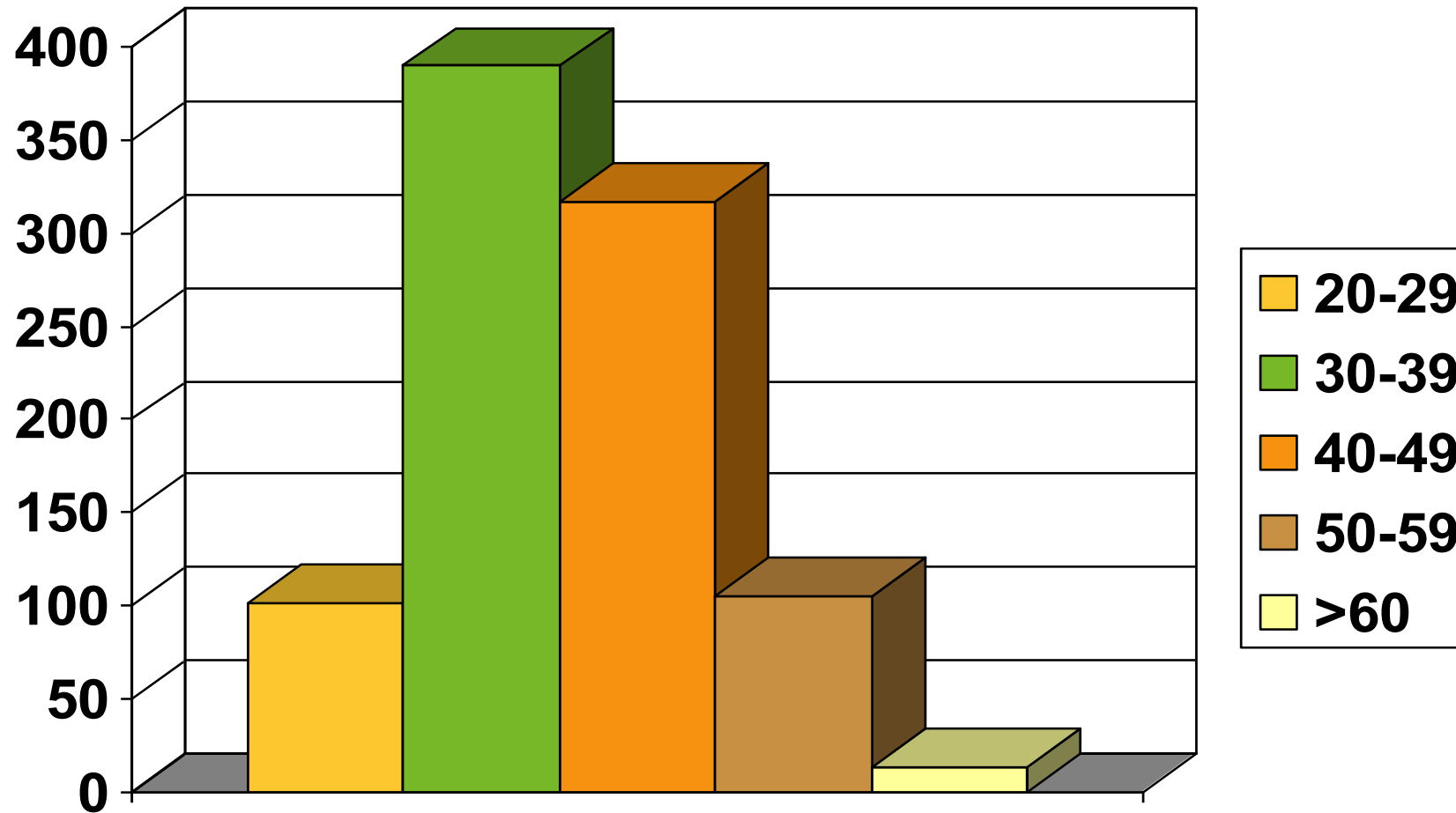
Professional Board of German Surgeons (BDC)

Members	
– 2011: 16.275	3016 women (18.5%)
– 2006: 15.061	2256 women (15.0%)
New members	
– 2011	38.6% women
– 2006	21.9% women
2011:	
Trainees	35.1% women
Attending	14.1% women
Head of department	3.6% women
Medical students	60-70% women

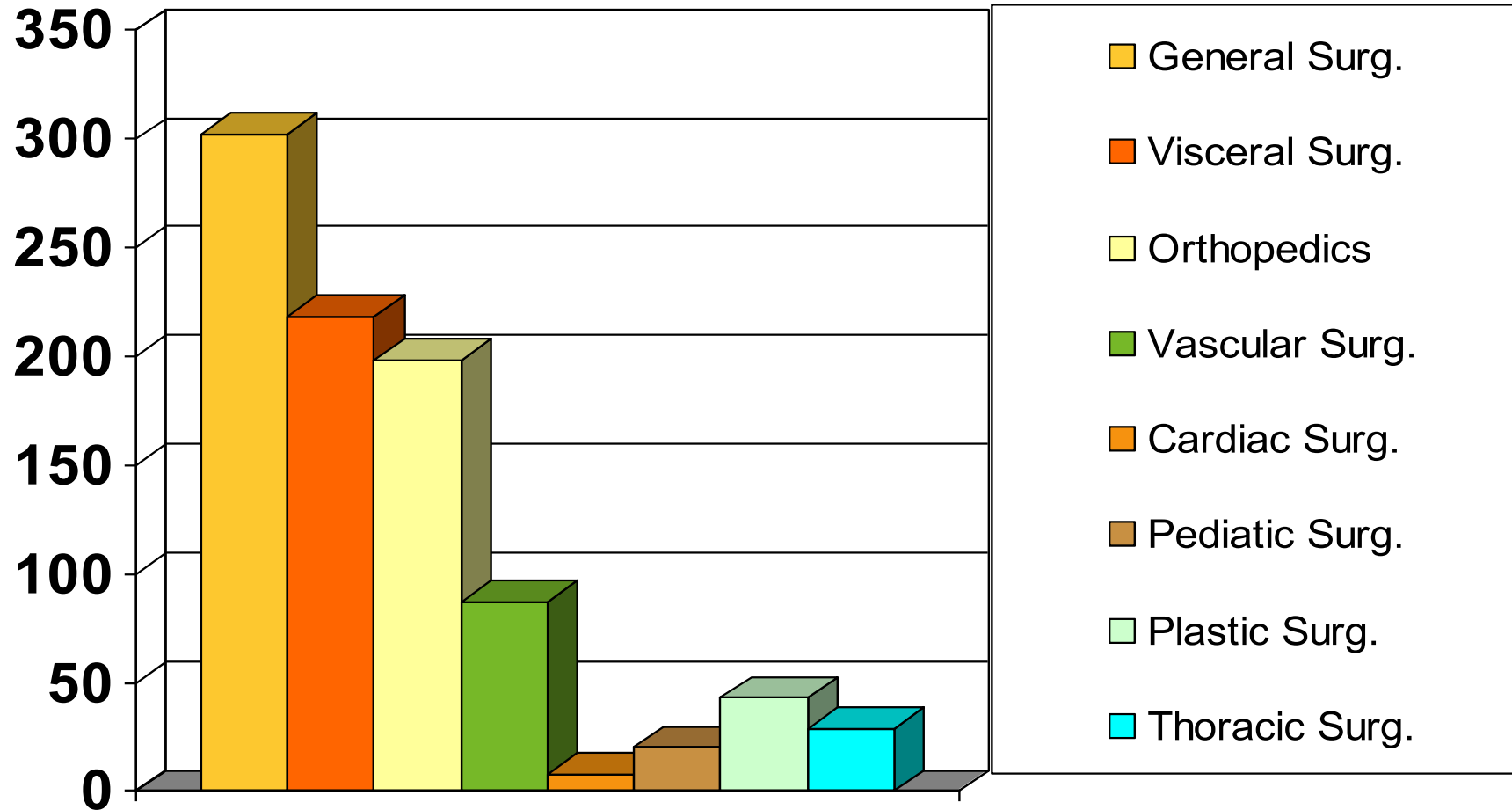
Survey among Female German Surgeons

- 2/2008 – 1/2009
- Questionnaire at Homepage of BDC
- Email to all female BDC-Members
- Further Informations to all German Surgeons via BDC-Homepage, Emails, Journals
- Result: 1026 Women answered**

Age (n = 1026)



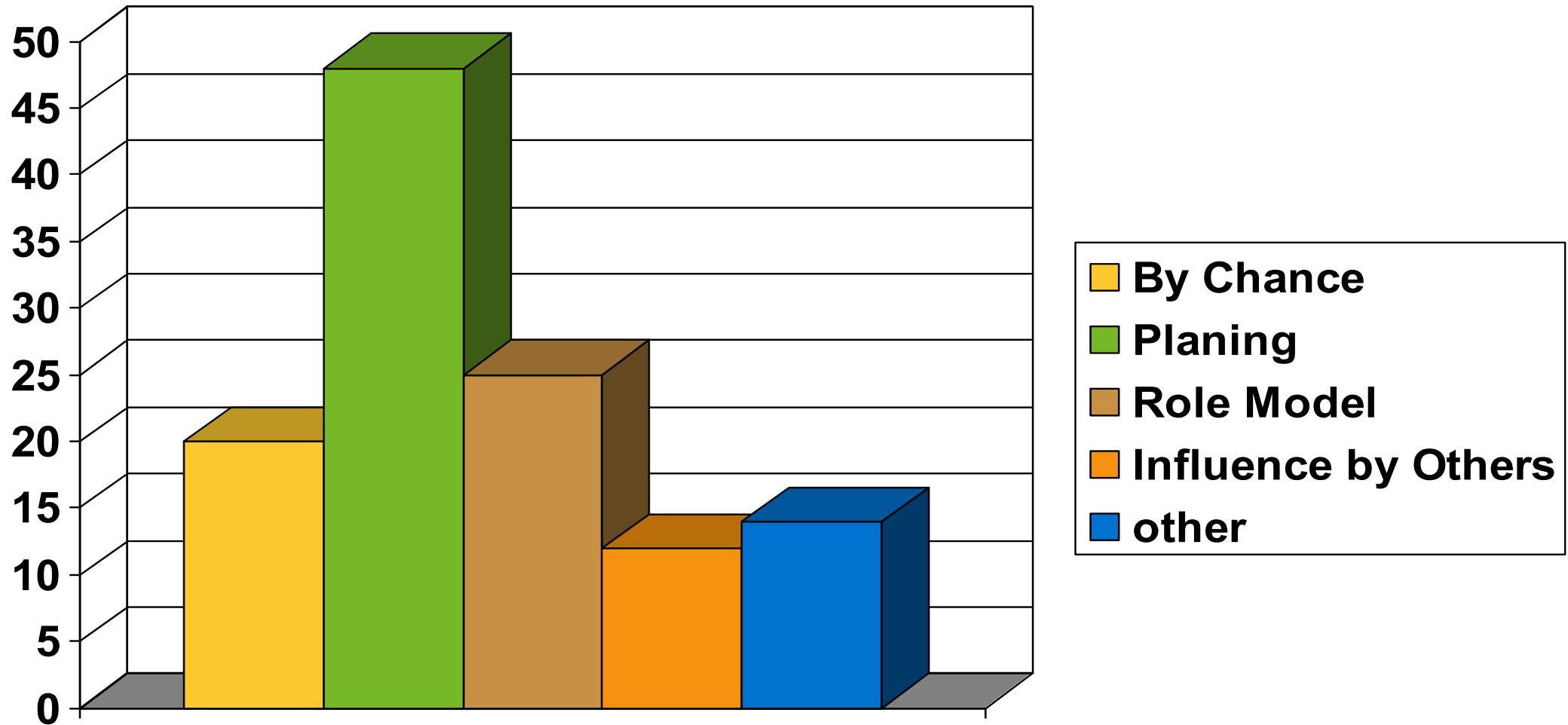
Specialty



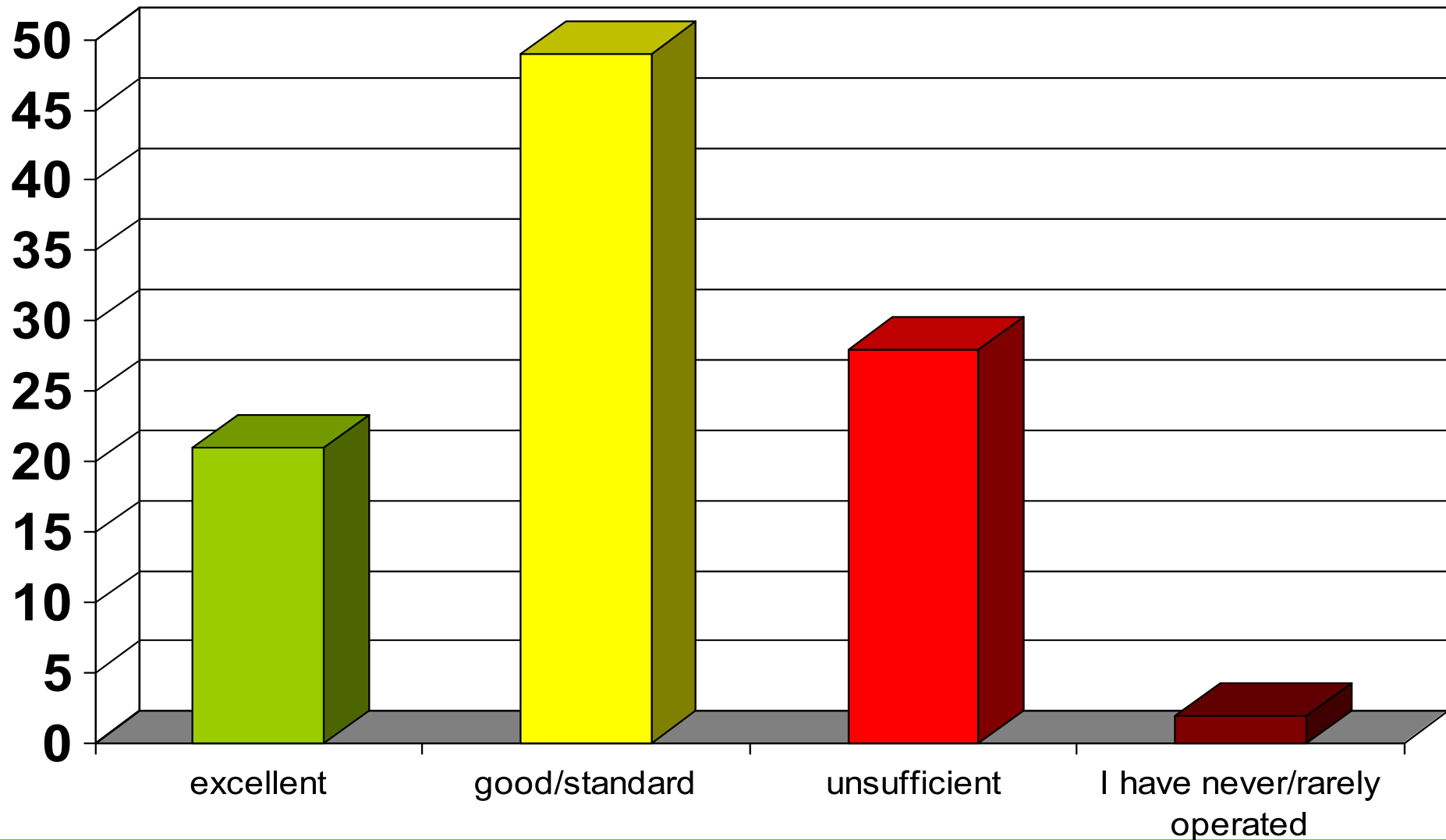
Status of Specialisation (%)



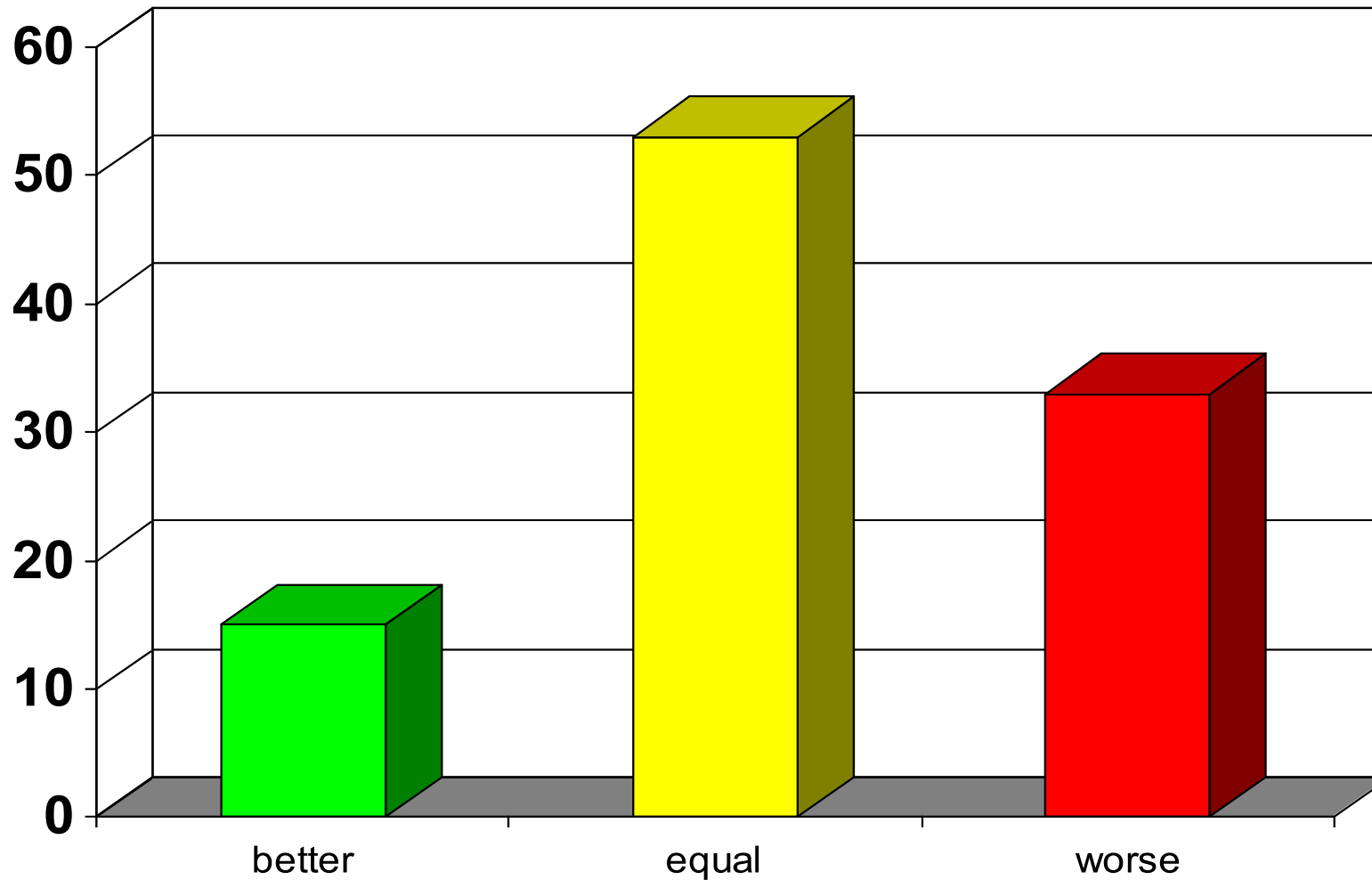
Decision for Surgery made by:



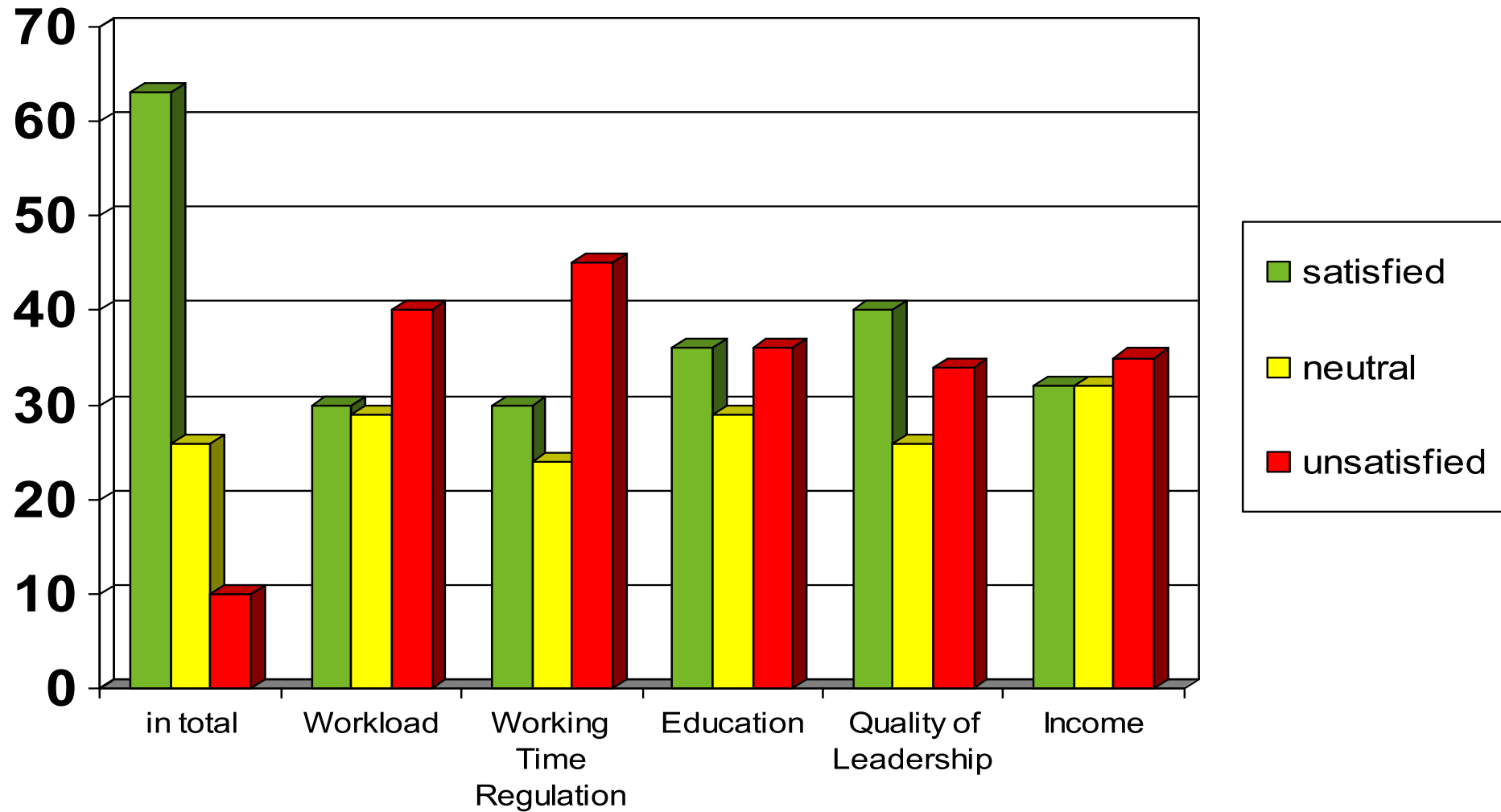
How do you consider your own surgical catalogue (quality/quantity)?



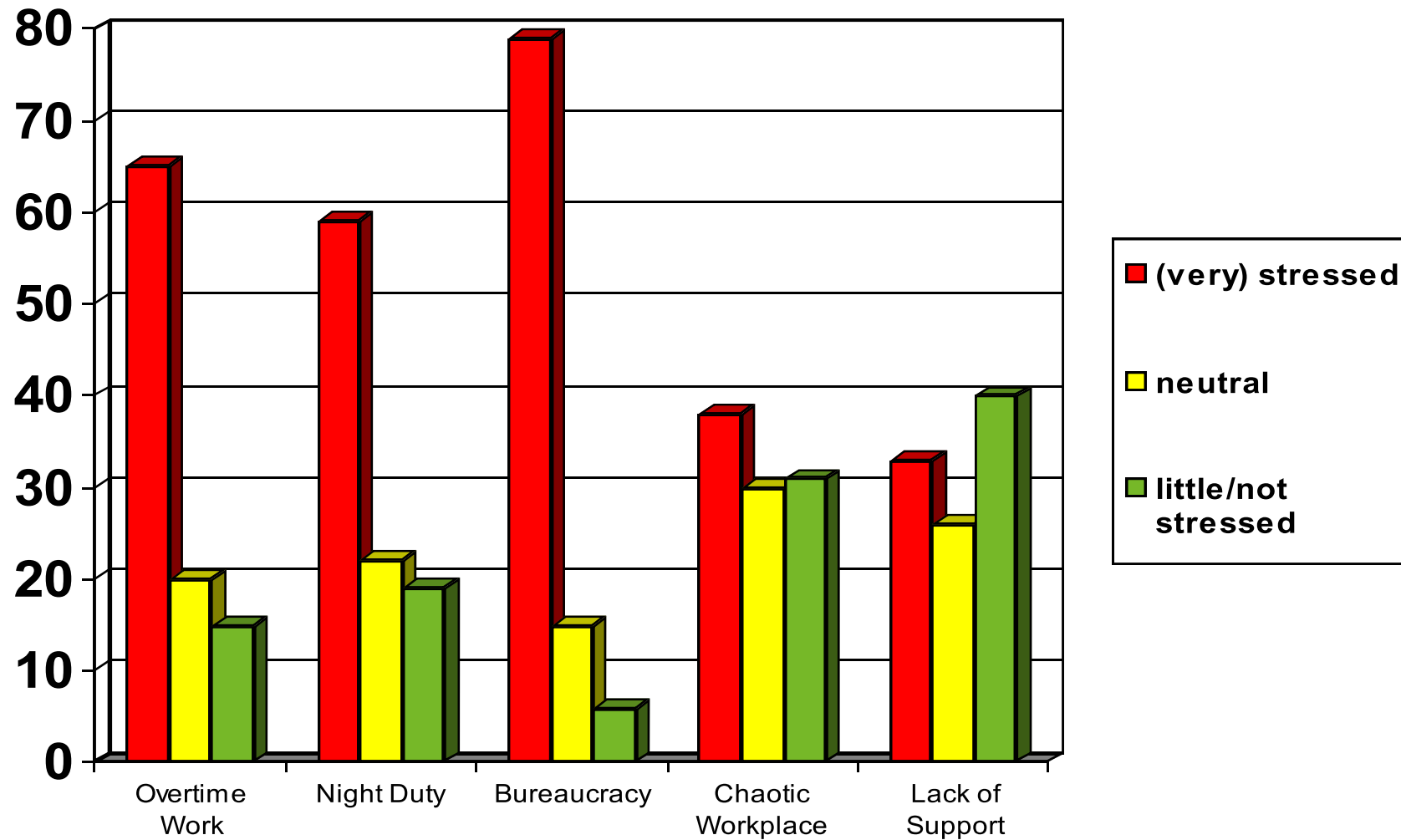
How is your operative catalogue in comparison to your male colleagues?



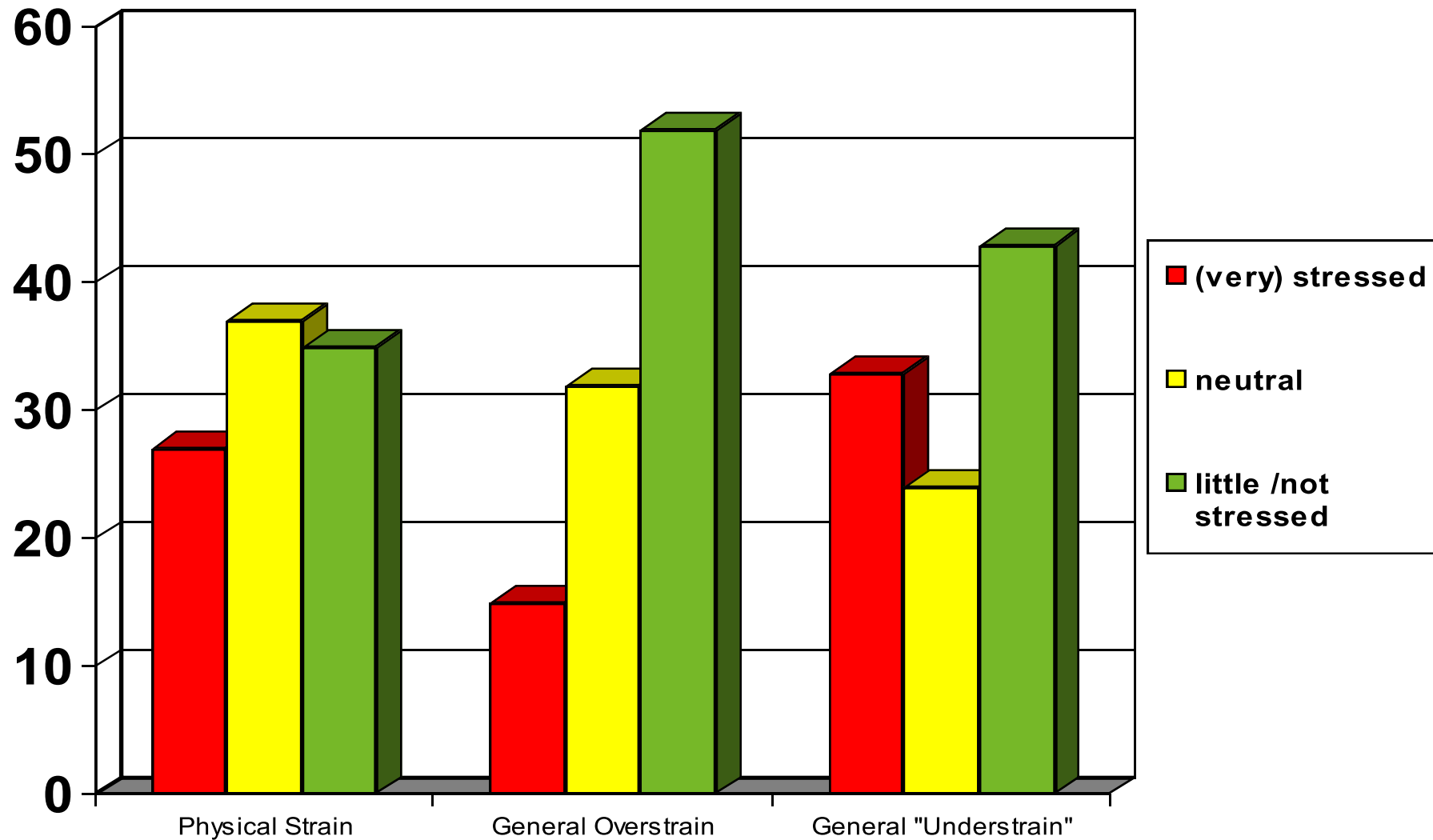
How satisfied are you with your work?



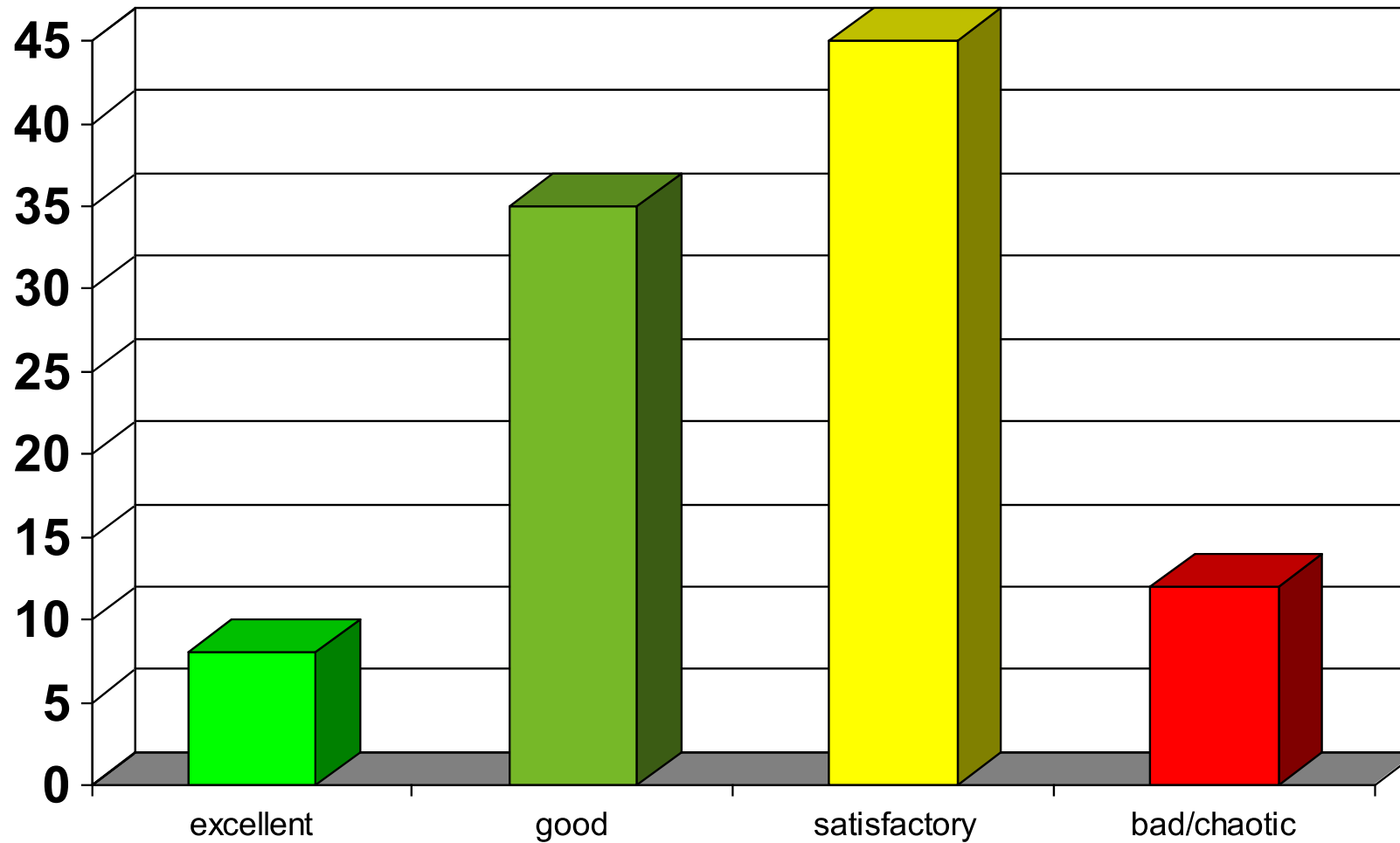
How much are you stressed by



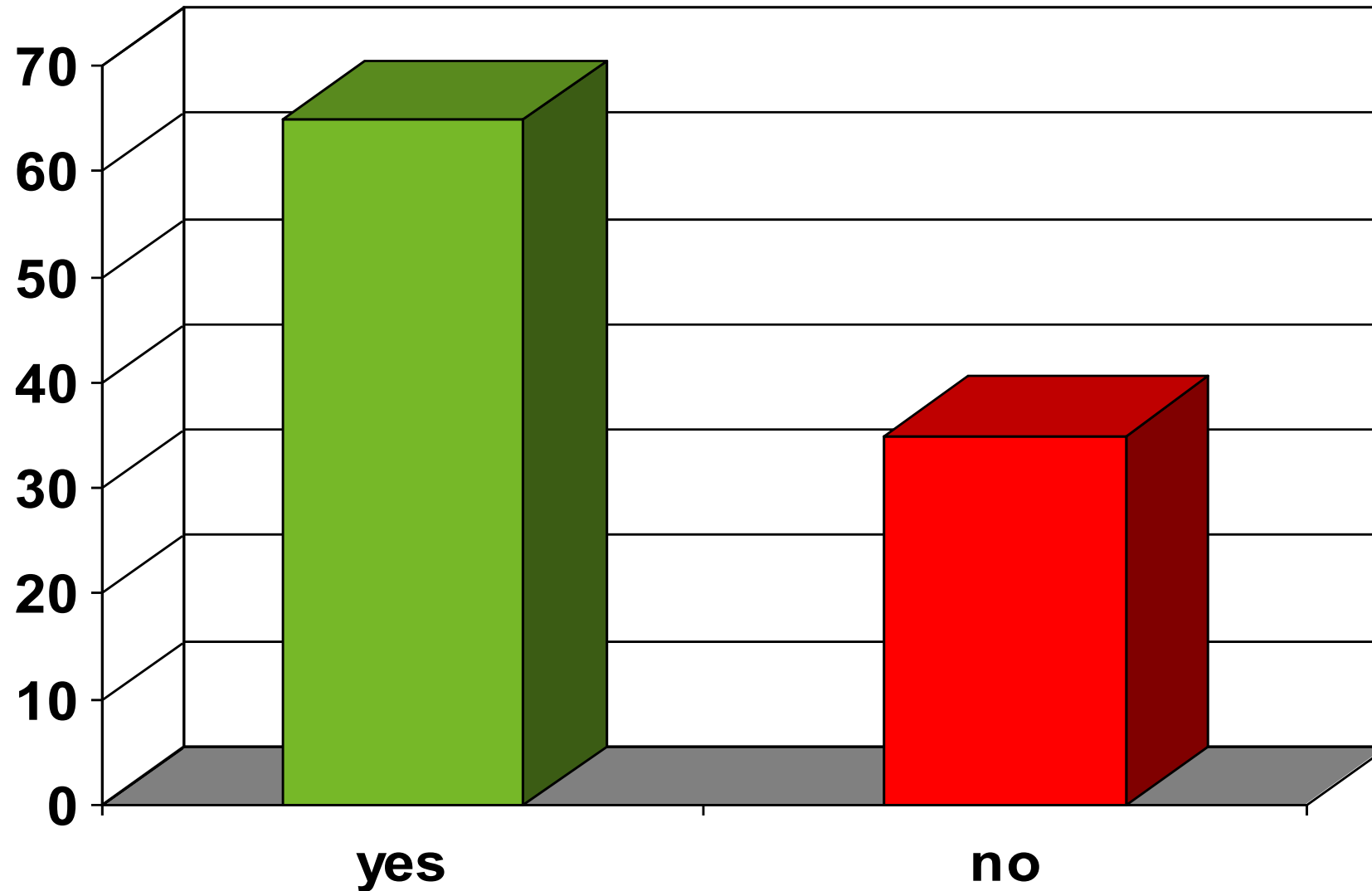
How much are you stressed by



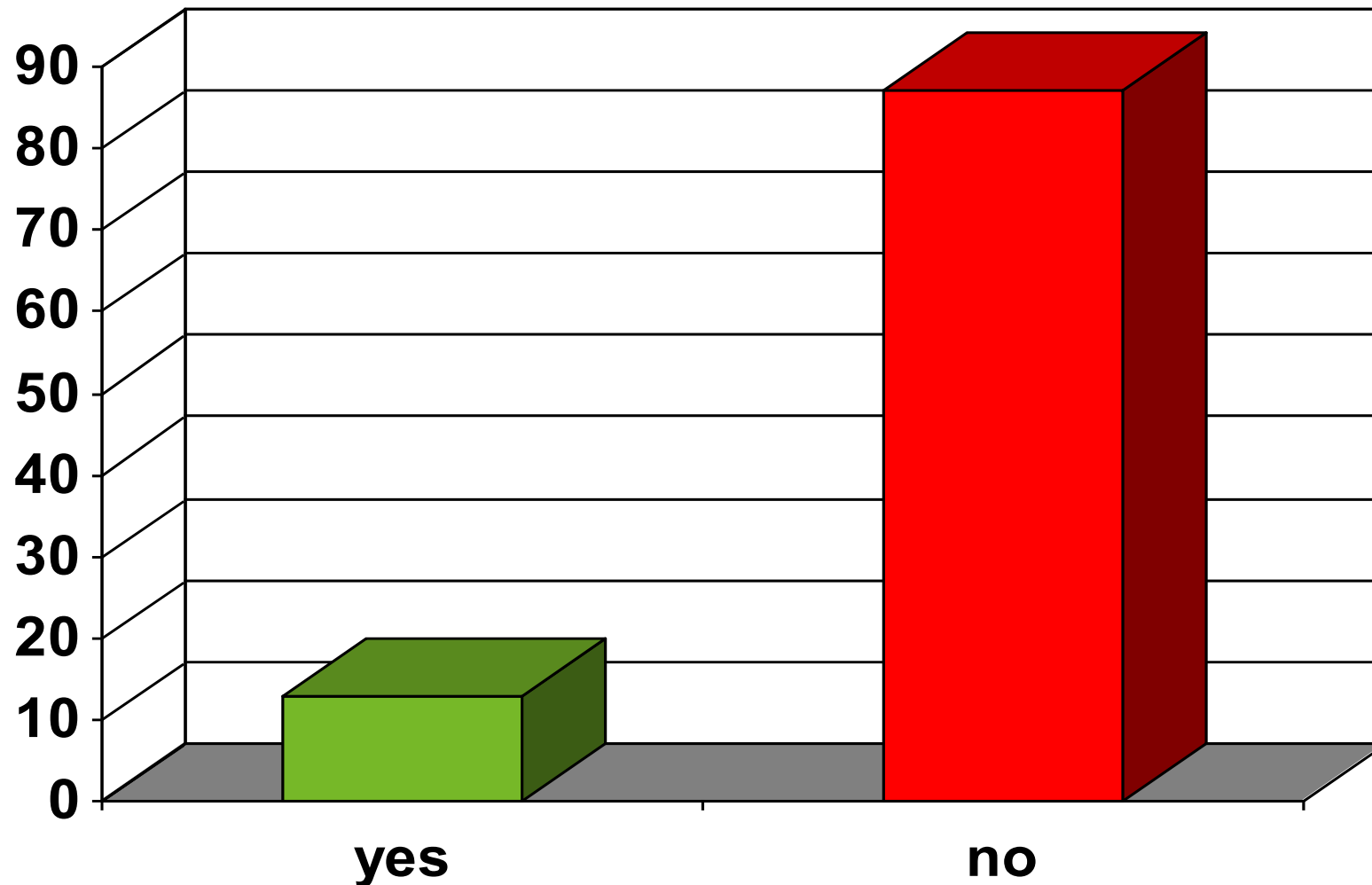
Organisation of your department



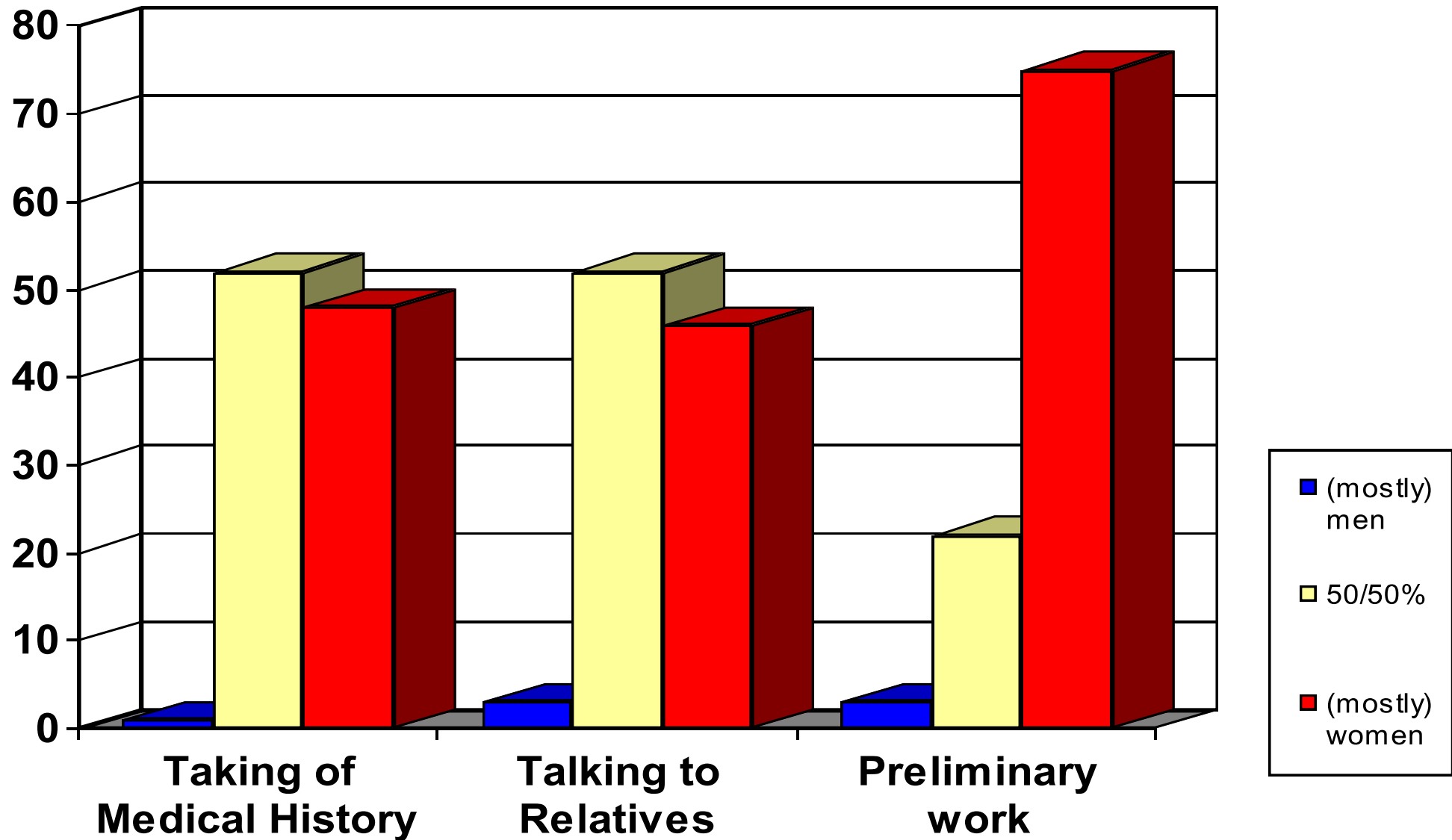
Is there equal treatment of women and men in your department?



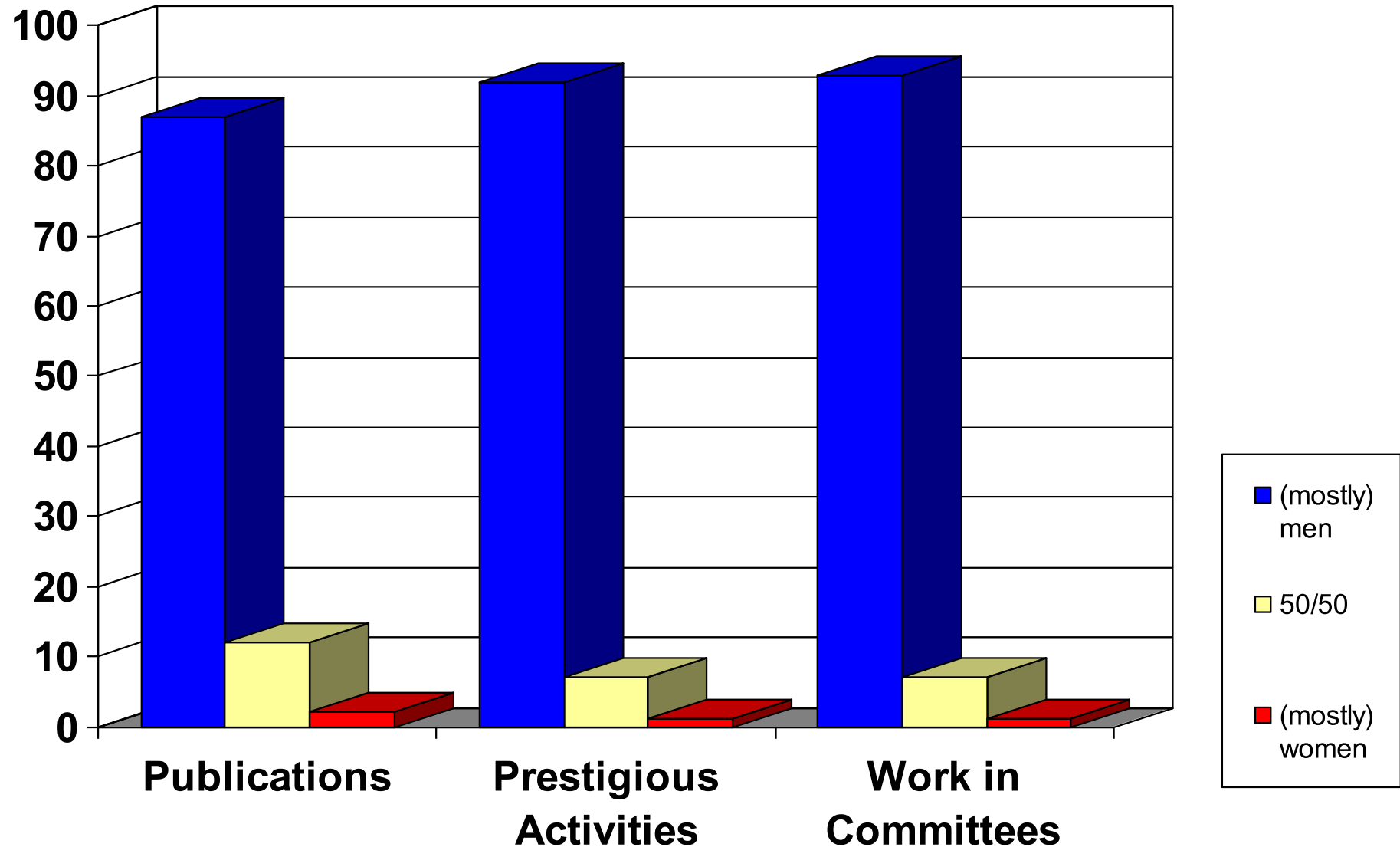
Are there equal chances for women and men in surgery?



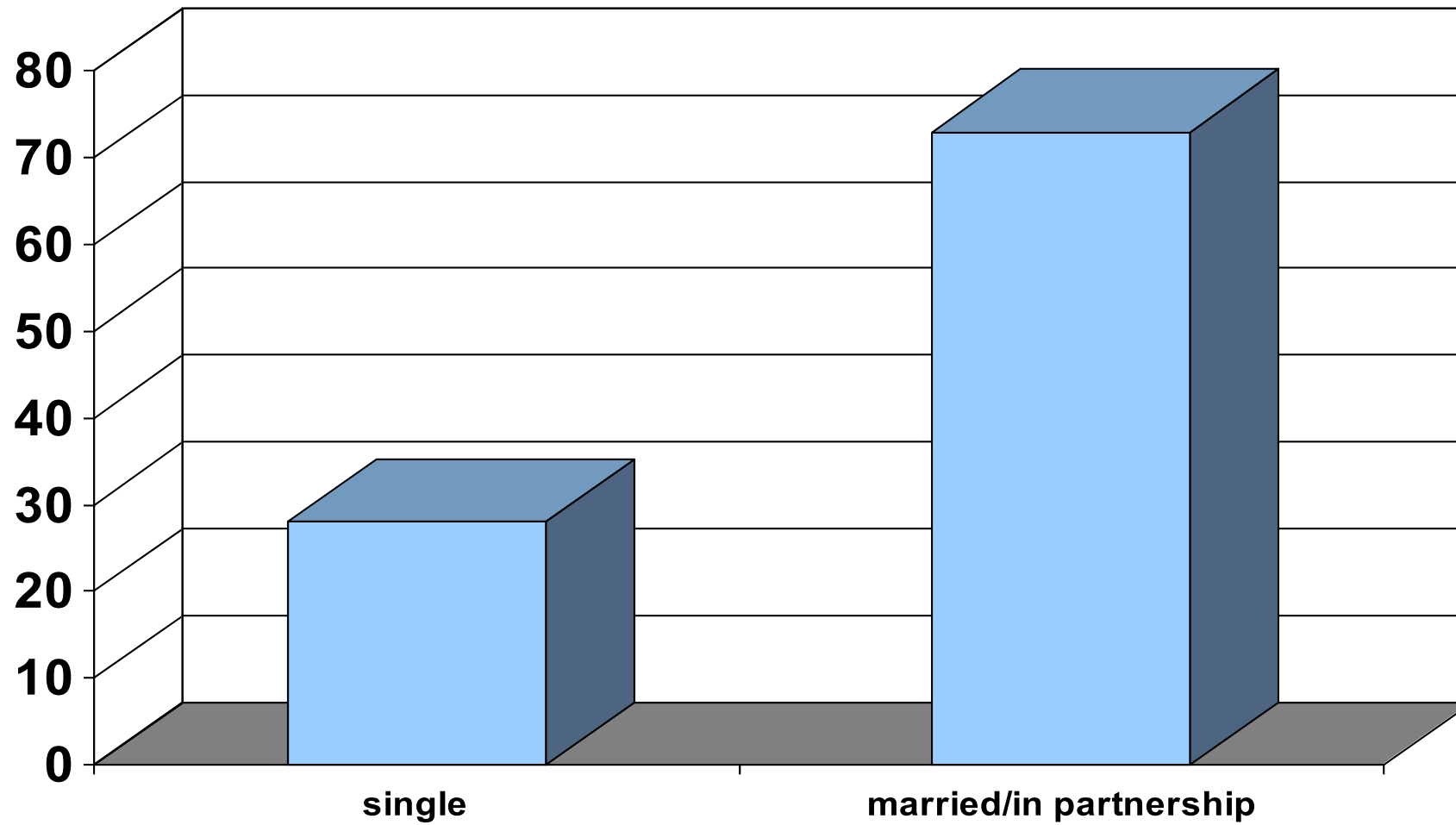
Distribution of workload in clinical practice (%)



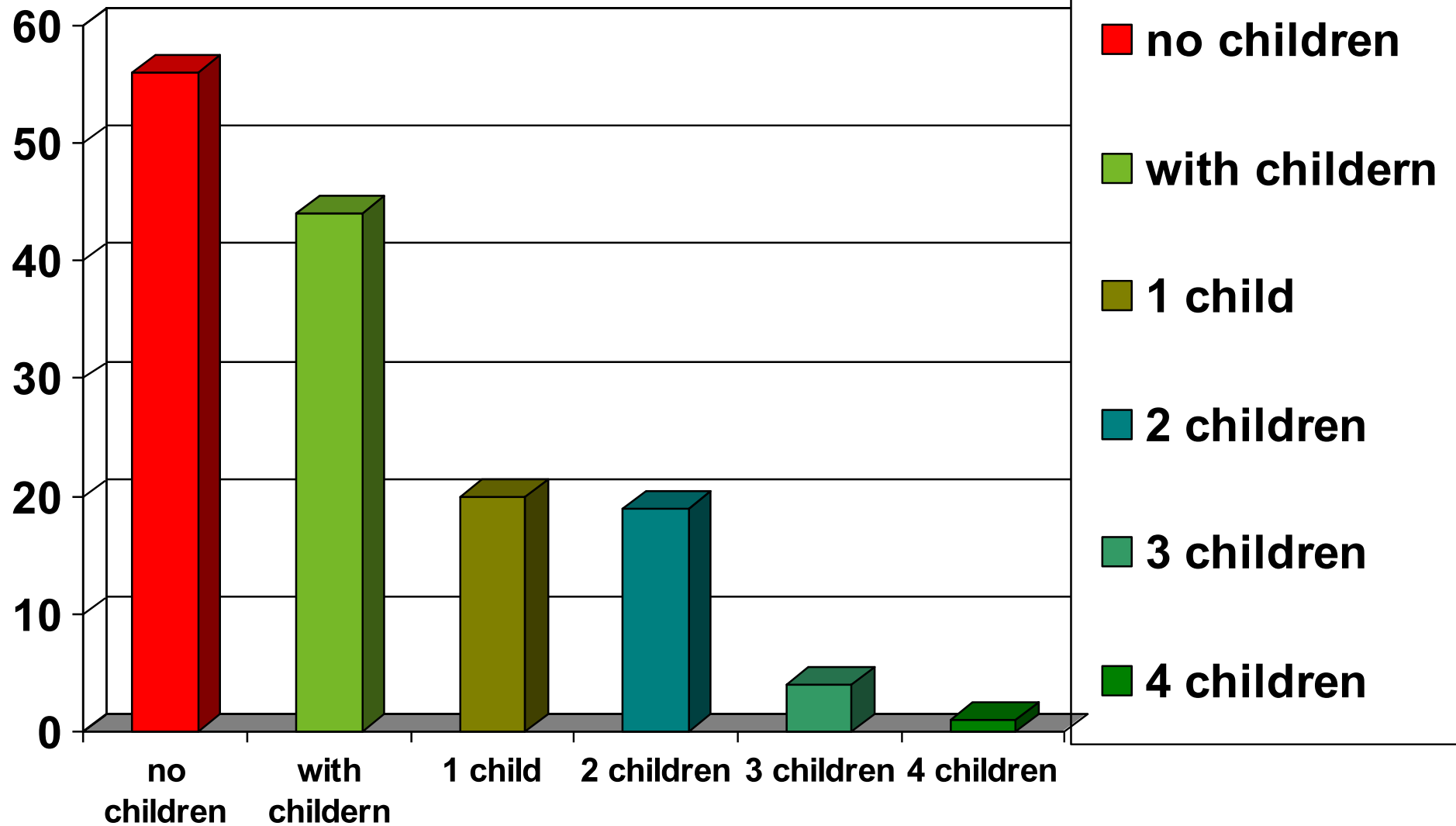
Distribution of workload in clinical practice (%)



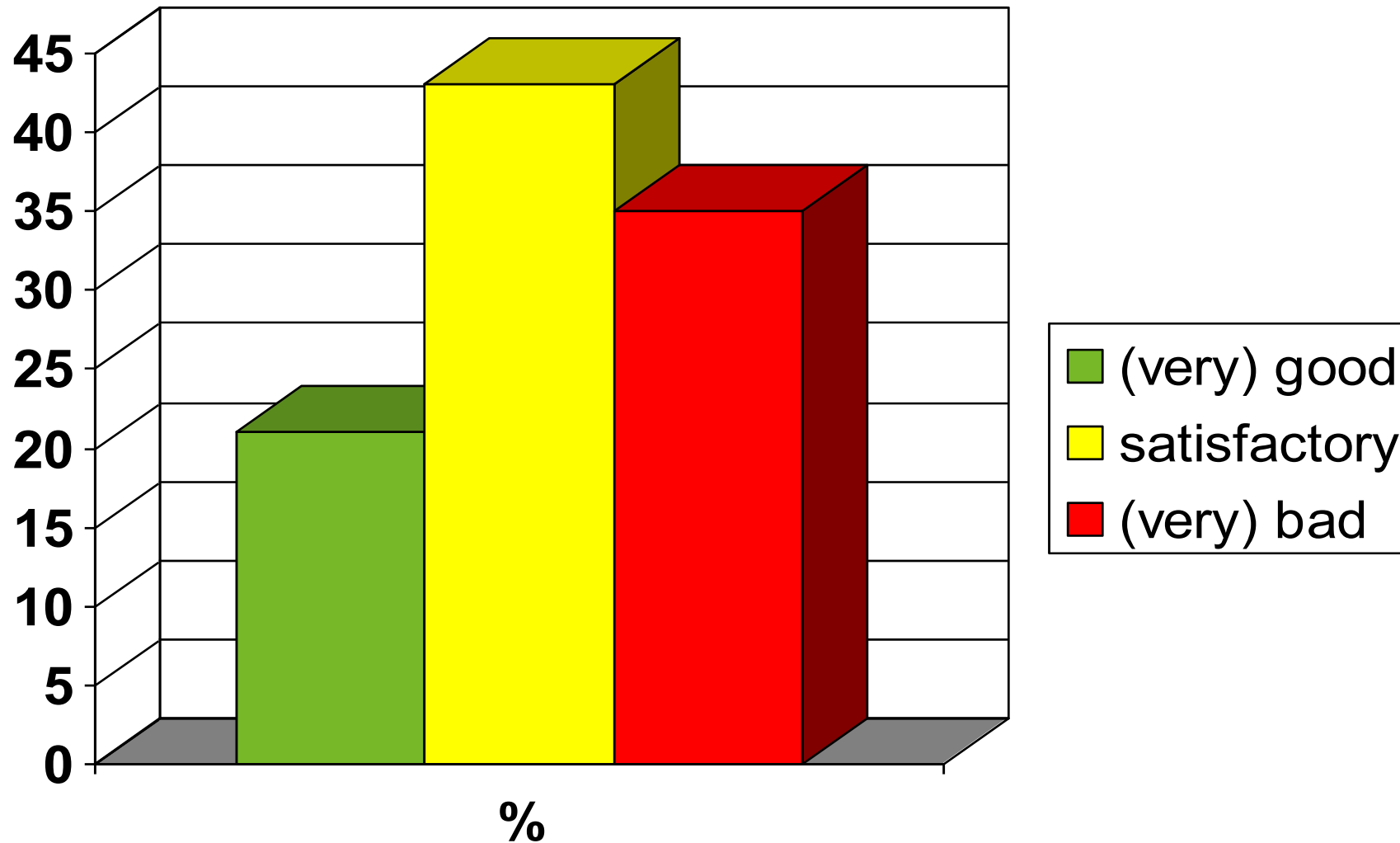
Family status (%)



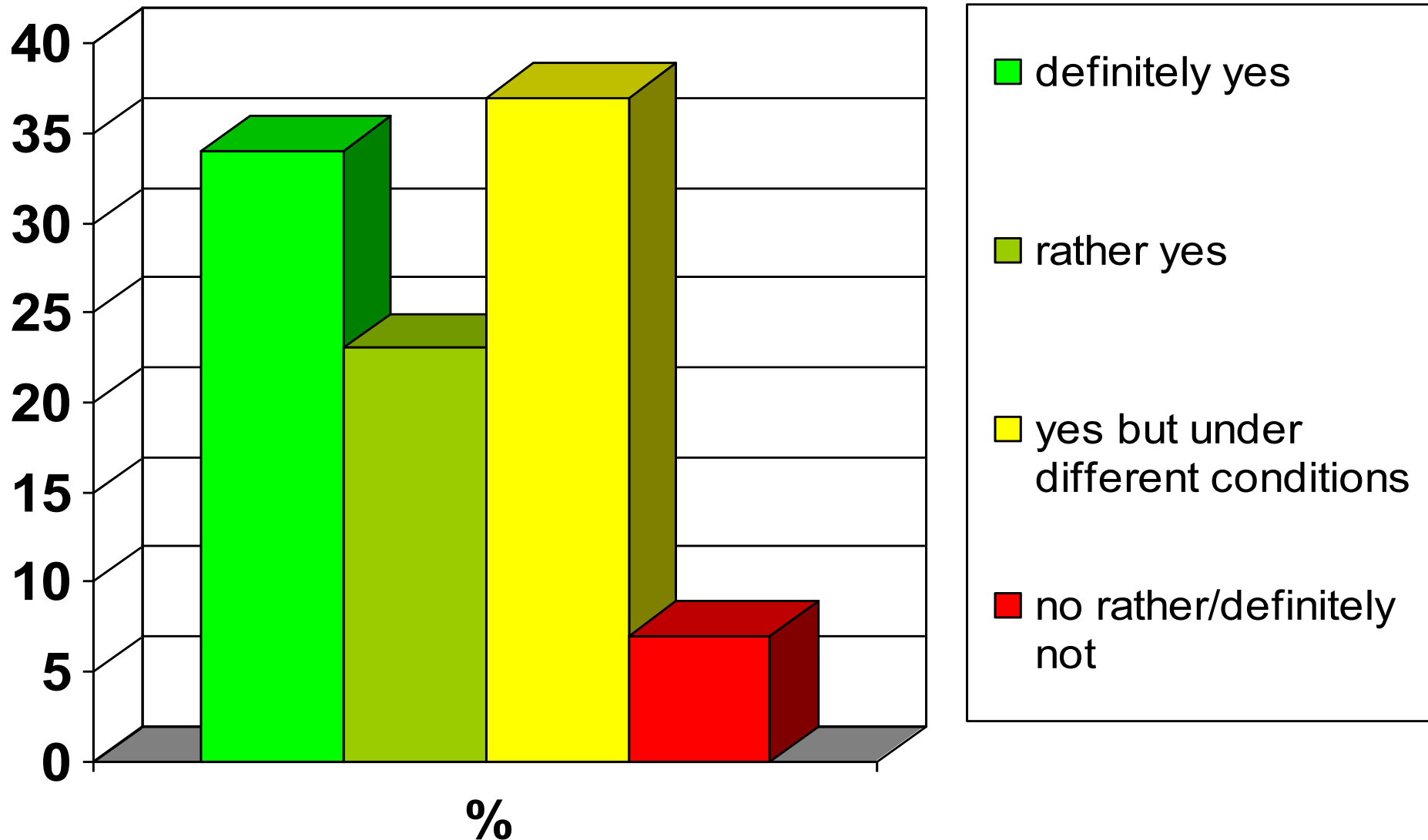
Parenthood (%)



Compatibility of work and private life



Would you become a Surgeon again ?



Conclusion

- Planned decision to go into surgery, mostly during the practical year
- Role models are important
- Operative catalogues are equal to men´s
- Overstrain is not a problem
- Sexistic comment are experienced by 52%
- No equal chances for women and men in surgery
 - Men are more likely to do prestigious work/publications
 - Women do more the routine work on the ward

Conclusion

- 93% of female surgeons would choose the profession again –
 - but 37% only under different circumstances
- Stress is caused mainly by
 - Overwhelming bureaucracy
 - Long working hours/ overtime
 - Lack of compatibility of work and private life

